MISSOURI DEPARTMENT OF
HEALTH &
SENIOR SERVICES

The U.S. Public Health Infrastructure Grant and Associated LPHA Workforce Trends

Travis Fisher, MPH
Program Evaluator

Background

- The U.S. Public Health Infrastructure Grant (PHIG) supports Missouri LPHAs across three Strategies: Workforce (A1), Foundational Capabilities (A2), and Data Modernization (A3)
- PHIG funding is currently supporting LPHAs through November of 2027
- In effort to understand how this funding is affecting the public health landscape, the CDC has instituted an extensive evaluation effort

Data Collection

How Do We Evaluate this Grant for LPHAs?

1. PHIG Monitoring Assessments

    - MO LPHAs complete PHIG Evaluation Assessments in 6-month increments as part of their funding requirements for this grant

    - Assessments utilize REDCap to have LPHAs list their existing staff and newly filled positions within job categories, program activities, and accreditation status, barriers, & perceptions

    - https://redcap.link/Missouri_PHIG_Evaluation_Monitoring_Assessment

Data Collection

How Do We Evaluate this Grant for LPHAs?

- Schedule for reporting periods and assessment submissions:

Year	Reporting Period	Dates	LPHA Assessment Submission Date
Year 1	1	12/1/2022-5/31/2023	NA
	2	6/1/2023-11/30/2023	
Year 2	3	12/1/2023 – 5/31/2024	7/15/2024
	4	6/1/2024 – 11/30/2024	1/15/2025
Year 3	5	12/1/2024 – 5/31/2025	7/15/2025
	6	6/1/2025 – 11/30/2025	1/15/2026
Year 4	7	12/1/2025 – 5/31/2026	7/15/2026
	8	6/1/2026 – 11/30/2026	1/15/2027
Year 5	9	12/1/2026 – 5/31/2027	7/15/2027
	10	6/1/2027 – 11/30/2027	1/15/2028

We are here!

Data Collection

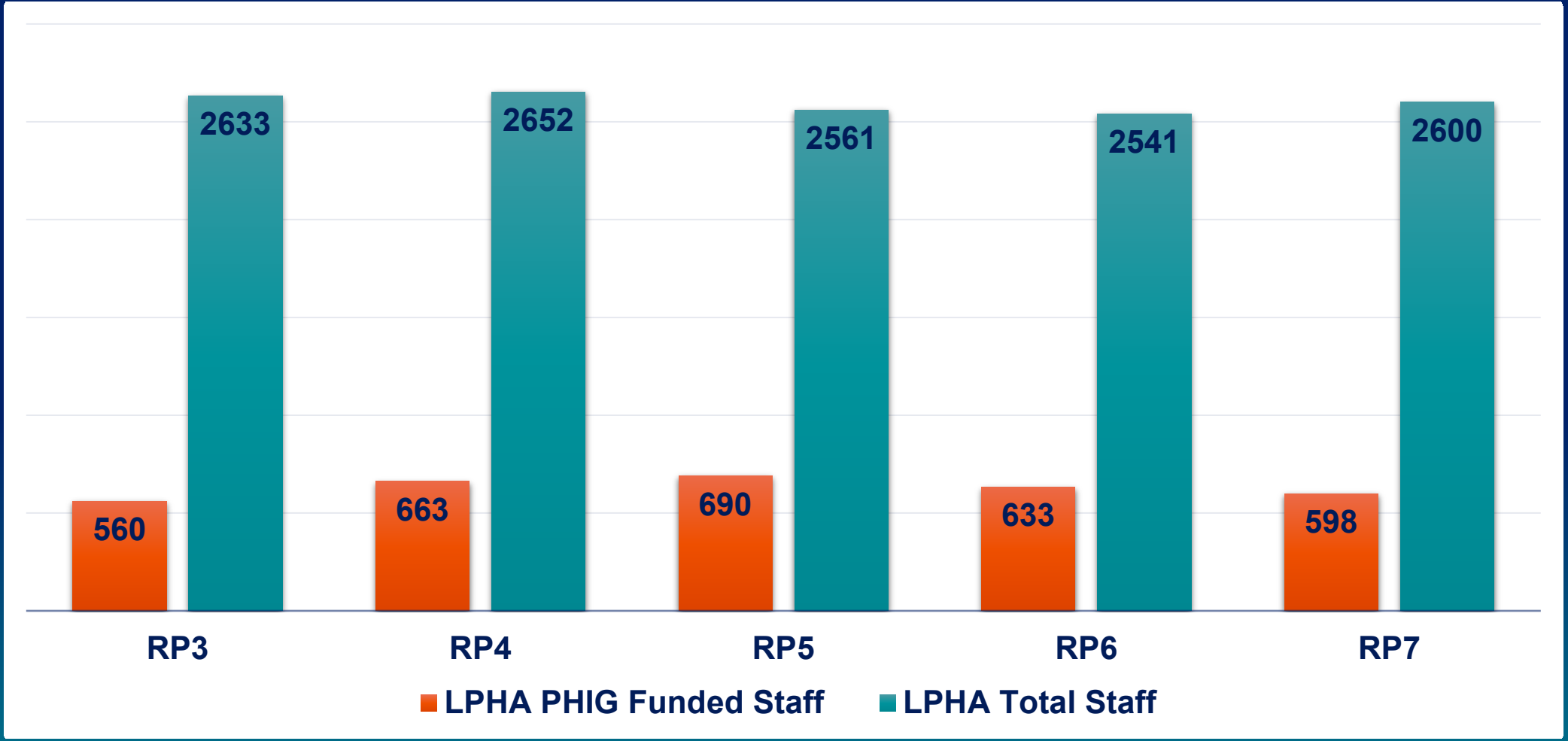
How Do We Evaluate this Grant for LPHAs?

2. PHIG LPHA Workforce Needs Survey

    - This survey evaluates the training experiences, training needs, and wellness indicators for the LPHA workforce

    - This survey was first offered in 2024 and a follow-up will again be offered in 2027

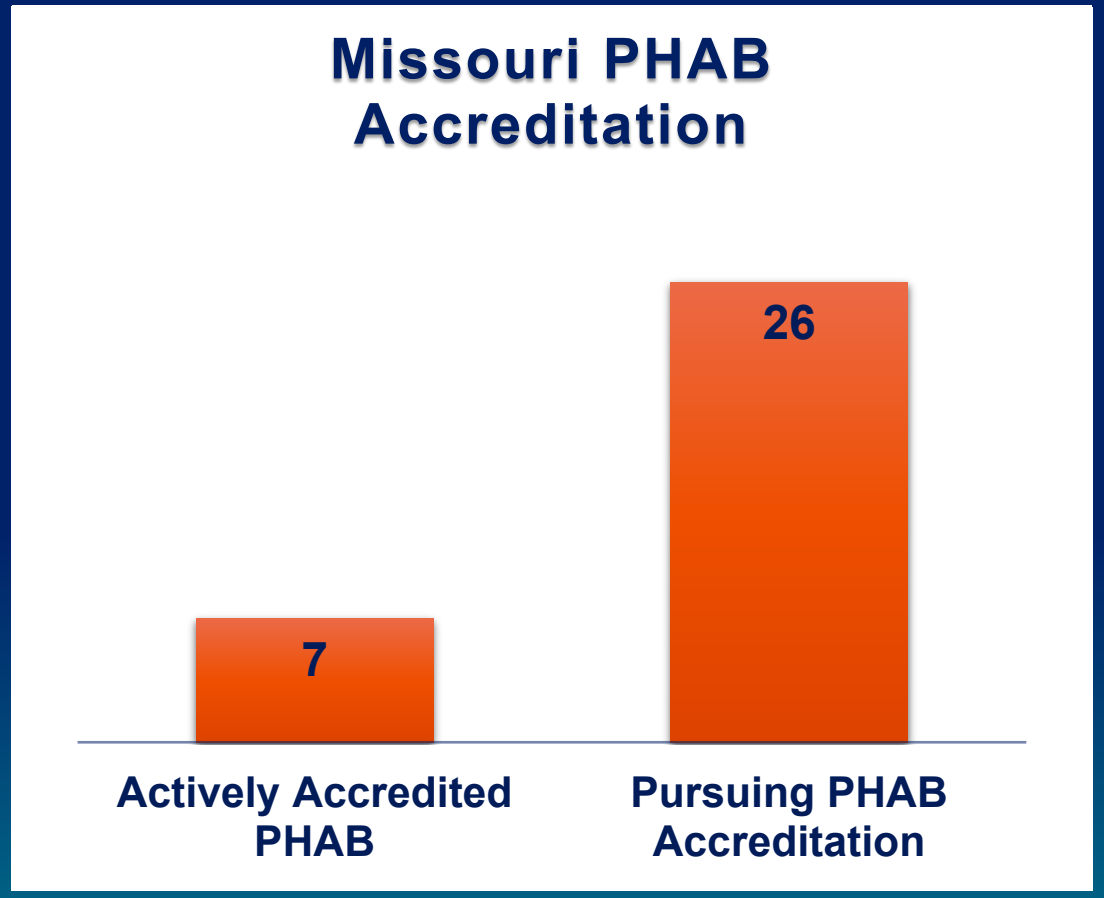
LPHA Trends During PHIG Funding

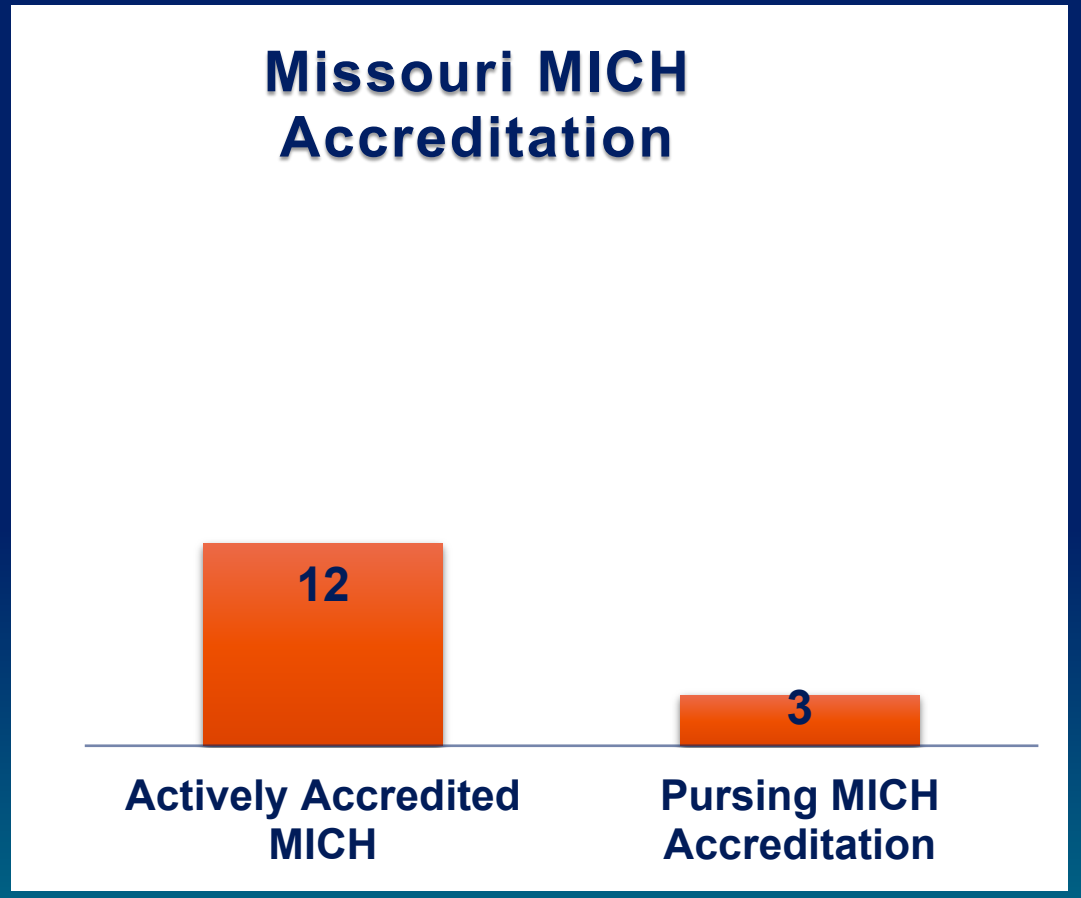


LPHA Trends During PHIG Funding

- As of 5/31/26 (RP7), **23%** of MO LPHA staff had some amount of their regular salary or wages supported by PHIG funding
- 30% of the MO LPHA *nursing* workforce had some amount of their regular salary wages supported by PHIG funding
- Retention rates for PHIG funded staff remain higher than all staff retention rates
- Significant decreases (as of RP6) in the LPHA workforce in the areas of:
  - Epidemiologists, statisticians, data analysts (31%)
  - Community health workers and health education staff (17%)
  - Behavioral health and social services staff (17%)

LPHA Trends During PHIG Funding





LPHA Trends During PHIG Funding

- 19 MO LPHAs currently report as having active public health accreditation
- 43% of LPHAs either have public health accreditation or are in the process of pursuing accreditation as of RP5
- About 40% of unaccredited MO LPHAs report barriers to accreditation include:
  - Cost
  - Not Enough Staff
  - Requirements are too Great

LPHA Trends During PHIG Funding

- Check out the PHIG LPHA Dashboard!
  - Can be accessed via the LPHA hub webpage: mo-lpha.com
    - Go to *Resources* Tab
    - Click on *Data*
  - Direct access: https://health.mo.gov/public-health-infrastructure-grant-dashboards

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QUESTIONS?

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travis.fisher@health.mo.gov

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